



Board of County Commissioners Agenda Request

2X
Agenda Item #

Requested Meeting Date: February 25, 2025

Title of Item: Safety Policy Update (to include Naloxone Training)

<input type="checkbox"/> REGULAR AGENDA <input checked="" type="checkbox"/> CONSENT AGENDA	Action Requested: <input checked="" type="checkbox"/> Approve/Deny Motion <input type="checkbox"/> Adopt Resolution (attach draft) <input type="checkbox"/> Hold Public Hearing <i>*provide copy of hearing notice that was published</i>	<input type="checkbox"/> Direction Requested <input type="checkbox"/> Discussion Item <input type="checkbox"/> Information Only
Submitted by: Bobbie Danielson		Department: HR Dept.
Presenter (Name and Title): Bobbie Danielson, HR Director		Estimated Time Needed: N/A Consent Agenda
Summary of Issue: We are recommending an update to the Safety Policy as shown on the attached page.		
Alternatives, Options, Effects on Others/Comments:		
Recommended Action/Motion: Motion to update the safety policy as proposed.		
Financial Impact: <i>Is there a cost associated with this request?</i> <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No <i>What is the total cost, with tax and shipping? \$</i> <i>Is this budgeted?</i> <input type="checkbox"/> Yes <input type="checkbox"/> No <i>Please Explain:</i> N/A		

RESCUE OR MEDICAL DUTIES

The responsibility for rescue operations will be assigned to individuals who have received proper training, possess the necessary equipment, and hold relevant certifications for conducting rescues. Onsite First Aid and CPR/AED training will be periodically provided by the employer to ensure employees are adequately prepared to respond to medical emergencies.

Employees expressing interest in participating in this training are encouraged to reach out to their respective department heads. For information on upcoming First Aid and CPR/AED training schedules, department heads may contact the Human Resources department. For Naloxone This approach ensures that rescue and medical duties are entrusted to individuals equipped with the requisite skills and certifications, fostering a safer and more effective workplace response to emergencies.

Rescue efforts shall only be conducted by individuals who have received appropriate training, possess the necessary equipment, and hold valid certifications for performing rescues. Employees who are not trained, equipped, and certified shall follow established emergency response procedures, including notifying the appropriate emergency services.

First Aid, CPR/AED Training

The employer periodically offers onsite First Aid and CPR/AED training. Employees interested in participating should contact their department head. Department heads may coordinate with the Human Resources department to obtain information on upcoming training sessions.

Naloxone Training

Employees interested in carrying naloxone should contact their department head for permission. If approved the employee will need to complete annual naloxone training online or in person. Online naloxone training will be available under the training tab on the employee intranet.

Employees who have department head approval and complete training should contact the Opioid Coordinator in HHS to schedule a meeting to obtain a naloxone kit, an overview of the procedures for use, and reporting requirements.